

STPS REVISES PROVISIONS FOR THE REGISTRY OF INDIVIDUALS OR LEGAL ENTITIES PROVIDING SPECIALIZED SERVICES OR WORKS (REPSE)

FEBRUARY 2023



On February 3rd, 2023 it was published in the Official Gazette of the Federation, the Agreement that modifies the diverse one by which the General Provisions for the registration of individuals or legal entities that provide specialized services or execute specialized works referred to in article 15 of the Federal Labor Law (REPSE) issued by the Ministry of Labor and Social Welfare (STPS).

Said provisions regulate the process of registration, refusal, cancellation, and renewal of the REPSE and now also, its modification and update.

The outstanding changes are the following:

1. It will be necessary to attach to the registration application, the last payroll slip, and the last supporting document of the Auto-determination System (SUA) issued by the Mexican Social Security Institute (IMSS) in a pdf file.
2. The STPS, through the Decent Work Unit, may at any time request additional information or documentation **from the companies that benefit from the specialized services or works** to corroborate and validate the information.

3. The Labor Inspectorate will have new specific functions to review compliance with the rules regarding the subcontracting reform in registered **companies and in companies benefiting from specialized services or works.**
4. The violations that justify the cancellation of the REPSE are detailed, such as not having the workers registered before the IMSS and irregularities in the payment of wages or in the content of the contracts for the provision of specialized services.

The Agreement will enter into force the day after its publication and can be consulted directly at the following link: https://dof.gob.mx/nota_detalle.php?codigo=5678731&fecha=03/02/2023#gsc.tab=0

For further information in connection with this matter, please contact the partner in charge of your matters or one of the attorneys mentioned as follows:



Andrés Rodríguez R.

Partner
Mexico City
+52 55 5279-5413
arodriguez@s-s.mx



Francisco Udave T.

Partner
Mexico City
+52 55 5279 5435
fudave@s.s.mx



Juan Carlos De la Vega G.

Partner
Monterrey
+52 55 5279 5429
+52 81 8133 6005
jdelavega@s-s.mx