

# Santamarina + Steta

# **RAQUEL ORTIZ**

Associate



**MEXICO CITY** 



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With more than 14 years of professional experience, Raquel focuses on issues regarding labor and employment and social security.

Raquel provides legal representation in individual disputes and visitations and inspections carried out by labor authorities in Mexico. She is an expert in designing and implementing strategies to modify work conditions, processes of employer substitution, and termination of employment relations with managers and high-level executives.

She has participated in the implementation of systems to transfer personnel of world leading pharmaceutical companies and provides legal advice and coordinated processes of termination of employment relations derived from restructuring or partial sale of companies. Raquel also provided legal advice to an important convenience store in Mexico for a due diligence process pertaining to the fulfillment of employment responsibilities, housing and social security matters.

## **ASSOCIATIONS AND AFFILIATIONS**

+ Abogadas MX

#### **EDUCATON**

JD

2010, Instituto Tecnológico y de Estudios Superiores de Monterrey, Mexico.

Diploma in Theoretical and Practical Aspects of International Business Law 2010, Universidad Complutense de Madrid, Spain.

Academy for American and International Law 2015, Southwestern Institute for International and Comparative Law, USA.

### **LANGUAGES**

- + Spanish
- + English

#### **ACKNOWLEDGEMENTS**



