Santamarina + Steta

JUAN CARLOS DE LA VEGA
Partner

📍 MEXICO CITY | MONTERREY

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ASSOCIATIONS AND AFFILIATIONS

- Employment Law Alliance (ELA)
- Employer's Confederation of the Mexican Republic (COPARMEX) | Vice President of the Labor Commission
- Mexican Bar Association (BMA)
- National Council of the Maquiladora and Export Manufacturing Industry (Index) | Deputy Director of the Labor Commission

INTERNATIONAL EXPERIENCE

In 1992 he collaborated in the labor area at Baker & Botts, Texas, USA.

EDUCATION

JD
1989, Universidad Iberoamericana, Mexico.

Specialization in Labor, Amparo, and Corporate Law
1994, Universidad Panamericana, Mexico.

Juan Carlos, current managing partner of Santamarina y Steta, is also leader of the labor and employment practice group. He has over 36 years of professional experience handling both individual and collective labor matters.

Due to his important role in the resolution of union disputes in the mining and automotive industries in Mexico, he is recognized as a leading national and international lawyer in his area of expertise.

He has participated in a number of large national impacting union disputes representing companies. In fact, he has handled two of the five Rapid Response Mechanism derived from the USMCA, making him the go-to labor lawyer for union related matters.

He also provides advice to multinational companies in the retail, hotel, and oil industries, among others, confronting the effects of labor legislation in terms of subcontracting matters and labor regulatory aspects in general. He has played a key role in the planning and development of the union strategy for the Mexican emerging private oil industry.

Recently, he has advised various relevant companies in the country in redefining their union strategy considering the challenges of the 2019 labor reform and the USMCA.

His work has been recognized by Chambers and Partners in Band 1.

LANGUAGES

- Spanish
- English

ACKNOWLEDGEMENTS