

JAIME VÁZQUEZ

Counsel



MONTERREY



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With over 24 years of professional experience, Jaime specializes in labor and social security matters.

He acts as legal representative of several companies in individual and collective matters before the Conciliation and Arbitration Boards, District Courts, Collegiate Circuit Courts, and the Supreme Court of Justice. He provides them with advice and represents them in procedures concerning individual relationships with their workers and in negotiations with unions.

Within his practice, he assists with inspections carried out by the Ministry of Labor and Social Welfare, the States' Ministries of Labor and Social Welfare and the Mexican Institute of Social Security, as well as attending the administrative procedures for the application of sanctions to employers for non-compliance with labor standards.

He participates in the definition of strategies to formalize massive layoffs of workers, employer substitutions, and implementation of working conditions.

He has advised, among other companies, Teksid Hierro de Mexico, Ngk Ceramics Mexico, Inteva Mexico and Tepso Plastics Mex in the handling of labor stoppages of their personnel. Likewise, he has represented these companies, as well as Arneses y Accesorios de Mexico, MD Helicopters, TWB Industries, and Grupo Yazaki in ownership and administration claims, strike procedures (for signing collective bargaining agreements, their revision or enforcement due to their violation or of legal provisions) and collective conflicts of an economic nature.

EDUCATION

JD
1999, Universidad Autónoma de Nuevo León, Mexico.

LANGUAGES

- + Spanish
- + English

ACKNOWLEDGEMENTS

