



# Santamarina + Steta

PERSPECTIVE • INNOVATION • GROWTH

**+75**

Years of  
experience

**24**

Partners

**6**

Counsels

**76**

Associate

**37**

Law Clerk

**29**

Practice  
areas

**13**

Industries and  
sectors

“

*Santamarina y Steta has a team with deep knowledge and experience in the legal and regulatory framework. They satisfy various needs and projects with detail-oriented attention and concern for customer satisfaction. In addition, they add value in defining plans, processes, and strategies to maximize the project's expected value.*

***The Legal 500***

## Who we are

We are a Mexican full-service law firm that provides highly specialized corporate and transactional advice to national and international clients in various sectors and industries. We also represent clients in high-value litigation cases and in enforcing arbitration awards.

As legal experts in Mexico, we understand the circumstances that clients face when establishing or expanding their businesses in the Mexican market. Our team of experts designs strategic solutions with a global perspective that translates into successful results.

## Strategic Solutions

- + Strategic, comprehensive, and tailored solutions
- + Extensive knowledge of the Mexican legal market
- + Specialized advice to prevent legal risks
- + Highly qualified attorneys in various practice areas and industries
- + Synergy and close collaboration with clients
- + Extensive international network of contacts and alliances
- + Timely response and flexible costs
- + Global perspective in a local context to support business growth

## Nearshoring

Companies have begun to rethink their logistics through a different operational approach: the relocation of supply chains. Mexico is one of the most attractive countries for moving operations to the North American region, mainly due to its proximity to the United States and the facilities offered by the USMCA.

With extensive knowledge of local laws and regulations, as well as extensive experience in negotiating with government authorities, we are committed to helping our clients navigate the complex Mexican legal environment and maximize the benefits of establishing a presence in this dynamic and growing country.

We offer comprehensive advice to international companies looking to establish operations or relocate their supply chains to Mexico, including compliance with sectoral regulations, site selection and real estate appraisal, labor contracts, and talent repatriation, administrative and tax procedures, provision of services and environmental compliance, trademark and patent registration, design of tax strategies and importation, as well as negotiation with government authorities and local regulatory entities.

### Our team:

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**José Ramón Ayala**

Partner

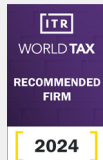
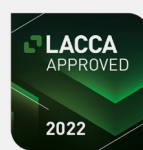
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Santamarina y Steta SC



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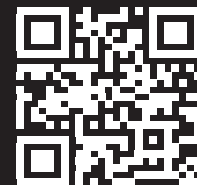
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Learn more about our services:



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