

STPS AMENDS PROVISIONS FOR THE RENEWAL OF REGISTRATION OF INDIVIDUALS OR LEGAL ENTITIES PROVIDING SPECIALIZED SERVICES OR EXECUTING SPECIALIZED WORKS (REPSE)

FEBRUARY 2024

RESUMEN EJECUTIVO:

- On February 21, 2024, the Agreement amending the various provisions for the disclosure of general provisions for the registration of individuals or legal entities providing specialized services or executing specialized works referred to in Article 15 of the Federal Labor Law was published in the Official Gazette of the Federation.
- The modification of the provisions aims to provide certainty and clarity to the requirements and processes for the renewal of the REPSE.
- Individuals or legal entities registered with the REPSE must renew their registration within three months prior to the expiration date of their three-year validity period, according to the calendar provided by the STPS for such purposes. Failure to do so will result in the cancellation of the registration and removal from the REPSE.



On February 21, 2024, an Agreement was published in the Official Gazette of the Federation, amending the provisions that disclose the general provisions for the registration of individuals or legal entities providing specialized services or executing specialized works ("REPSE", as per its acronym in Spanish) as referred to in Article 15 of the Federal Labor Law, issued by the Ministry of Labor and Social Welfare ("STPS", as per its acronym in Spanish).

These provisions regulate the registration, denial, cancellation, and renewal process of the REPSE. The modification aims to provide certainty and clarity to the requirements and processes involved in the renewal of the REPSE.

The key modifications are as follows:

1. Individuals or legal entities registered in the REPSE must renew their registration every three years. The validity period of three years will be counted from the date they were initially registered with the

REPSE, regardless of any updates or modifications made to their registration.

2. The renewal of the registration must be processed within a three-month period prior to its expiration date. For this purpose, the STPS has enabled a new module "Renewal of Registration"; on the platform <http://repse.stps.gob.mx> which can only be accessed during the period defined by the STPS, in accordance with the validity of their registration and the following calendar:

Year of Registration	Month of issuance of the registration	Month to renew registration
2021	June	From March to May, 2024
	July	From April to June, 2024
	August	From May to July, 2024
	September	From June to August, 2024
	October	From July to September, 2024
	November	From August to October, 2024
	December	From September to November, 2024
2022	January	From October to December, 2024
	February	From November, 2024, to January, 2025
	March	From December, 2024, to February, 2025
	April	From January to March, 2025
	May	From February to April, 2025
	June	From March to May, 2025
	July	From April to June, 2025
	August	From May to July, 2025
	September	From June to August, 2025
	October	From July to September, 2025
	November	From August to October, 2025
	December	From September to November, 2025
2023	January	From October to December, 2025
	February	From November, 2025, to January, 2026
	March	From December, 2025, to February, 2026
	April	From January to March, 2026
	May	From February to April, 2026
	June	From March to May, 2026
	July	From April to June, 2026
	August	From May to July, 2026
	September	From June to August, 2026
	October	From July to September, 2026
	November	From August to October, 2026
	December	From September to November, 2026

1. Individuals or legal entities registered with the REPSE may only carry out their renewal process within the dates established in the aforementioned calendar. Once this deadline is reached, the platform will automatically disable the renewal module.

Failure to renew the registration within the specified period will result in the cancellation of the registration and removal from the REPSE, requiring beginning a new registration process. In such cases, the three-year validity period of the registration will be counted from the new registration date.

2. Upon renewal of the registration, providers of specialized services or specialized works must inform their beneficiaries of the renewal of said registration.
3. During the renewal process, they must truthfully provide information and documentation in accordance with the platform's requirements.
4. At the time of renewal application, they must be up to date with their tax and social security obligations to the Tax Administration Service, the Mexican Social Security Institute, and the National Workers' Housing Fund Institute.
5. The Specialized services or works that require renewal must be included in the legal entity's corporate purpose, and the Agreement specifies that, in the case of individuals, this must be included in their tax status certificate.
6. The STPS must respond to the renewal request within 20 business days of receiving the application. If the necessary requirements for registration are met, the STPS will proceed with the renewal and issue the corresponding renewal notice.

The Agreement will come into effect the day following its publication, and its full text can

be consulted at the following link:

https://www.dof.gob.mx/nota_detalle.php?codigo=5717562&fecha=21/02/2024#gsc.tab=0



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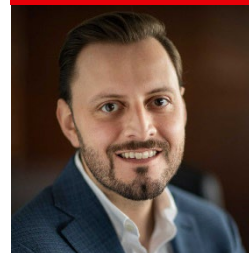
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