



## **SAMUEL FLORES**

Associate



MONTERREY



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### **EDUCATION**

JD  
2018, Facultad Libre de Derecho  
de Monterrey, Mexico.

LL.M. in Amparo Law  
2021, Universidad Autónoma de  
Nuevo León, Mexico.

### **LANGUAGES**

- + Spanish
- + English

With more than 5 years of professional experience, Samuel focuses on labor and employment, social security and constitutional review procedures (amparo).

Samuel's expertise is to support companies in understanding Mexican labor regulations and to encourage compliance through strategies and mechanisms that support business needs and respect labor rights.

He provides legal advice in the application and compliance with the provisions and obligations in labor, social security and housing matters, including the establishment and operation of labor relationships, both individual and collective, their day to day management, termination and rescission, as well as the negotiation and execution of individual employment agreements and collective bargaining agreements, internal work regulations and other policies and protocols applicable at the workplace. Likewise, Samuel advises in the definition of strategies for the relationship management with union organizations.

In addition, he represents various companies before local and federal Conciliation and Arbitration Boards in the processing of citations, individual claims and collective conflicts, such as strike and administration and ownership procedures; before labor and social security authorities in inspections and administrative sanctioning procedures, and before administrative and amparo courts.