



SAMUEL FLORES

Associate



MONTERREY



52 81 8133 6026



sflores@s-s.mx

EDUCATION

JD
2018, Facultad Libre de Derecho
de Monterrey, Mexico.

LL.M. in Amparo Law
2021, Universidad Autónoma de
Nuevo León, Mexico.

LANGUAGES

- + Spanish
- + English

With more than 5 years of professional experience as a lawyer, Samuel specializes in labor and social security matters, as well as constitutional claims (Amparo).

He provides legal advice on the application and compliance with the provisions and obligations in labor, social security and housing matters, including the establishment and operation of individual employment relationships, their day-to-day management, their termination and rescission, as well as the execution and negotiation of collective bargaining agreements, internal work regulations and other relevant policies and protocols applicable at the workplaces. Likewise, Samuel advises on the definition of strategies for managing relationships with union organizations.

In general, his focus is to help companies understand Mexican labor regulations and encourage compliance through strategies and mechanisms that support business needs and respect for labor rights.

Samuel also represents various companies before local and federal Labor Courts in both individual and collective disputes, such as strike and ownership procedures, as well as before labor and social security authorities in inspections and related procedures.