



FRANCISCO UDAVE

Partner



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EDUCATION

LL.B. (with Honors)

2008, Universidad de Monterrey, Mexico.

LL.M. Business Law (with Honors)

2010, Universidad de Monterrey, Mexico.

Postgraduate Diploma / Master in International Trade Law

2011, Université Paris II Panthéon-Assas / Universidad de Monterrey, Mexico.

Master's Degree in International Law (with Merit)

2012, University of Nottingham, United Kingdom.

Specialization in Labor Law

2020 and 2021, Mexican Bar Association (INCAM), Mexico.

LANGUAGES

+ Spanish
+ English

With over 16 years of professional experience, Francisco specializes in labor litigation, representing corporate management in high-profile cases brought by senior executives, as well as in collective disputes initiated by unions.

His practice also focuses on advising on labor and benefits matters in mergers and acquisitions. He has taken part in many of the firm's most significant cases, and his clients —many of them multinational companies— trust and respect him as a leading advisor in his field.

RECOGNITIONS



ASSOCIATIONS AND AFFILIATIONS

- + American Bar Association
- + Mexican Bar Association (BMA)
- + Mexican Association of Human Resources Management
- + Mexican Association of Multiple Purpose Financial Institutions (ASOFOM) | Human Capital Committee

PUBLICATIONS

- + He has authored several articles published by *International Law Office*, *Revista Consultoría*, *The World Law Group*, and the *American Bar Association*.