

# AMENDMENT TO ARTICLE 74 OF THE FEDERAL LABOR LAW DECLARES OCTOBER 1ST AS A MANDATORY HOLIDAY.

SEPTEMBER 2024

On September 30th, it was published in the Official Gazette of the Federation, the decree by which Article 74 of the Federal Labor Law is amended, establishing October 1st of every six years, as a mandatory holiday.

On September 24th, it was approved by the Mexican Congress, a reform to the Article 74 of the Federal Labor Law (LFT) to recognize October 1st of every six years, replacing December 1st, when it corresponds to the transmission of the federal executive power, starting this 2024, as a mandatory holiday, with the purpose of homologating the text to the reform that occurred in 2014 to Article 83 of the Constitution.

Thus, in principle, employers in Mexico must grant such day as a mandatory holiday, in the understanding that if it is worked by any employee, the respective payment established in Article 75 of the LFT shall be covered.

Below you will find the link to the official publication:

[https://www.dof.gob.mx/nota\\_detalle.php?codigo=5739950&fecha=30/09/2024#gsc.tab=0](https://www.dof.gob.mx/nota_detalle.php?codigo=5739950&fecha=30/09/2024#gsc.tab=0)

Juan Carlos de la Vega  
Partner  
jdelavega@s-s.mx

Andrés Rodríguez  
Partner  
arodriguez@s-s.mx

Francisco Udave  
Partner  
fudave@s-s.mx