



SAMUEL FLORES

Associate



MONTERREY



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FORMATION AND STUDIES

Law Degree (JD)

2018, Facultad Libre de Derecho de Monterrey, Mexico.

Master's Degree in Amparo Law (LL.M.)

2021, Universidad Autónoma de Nuevo León, Mexico.

Samuel has been involved in labor and employment, social security, and constitutional litigation (amparo) matters since 2014.

He provides legal advice on the interpretation, application and compliance of labor, employment, and social security provisions, including day-to-day management of employment relationships, hiring and firing, as well as the negotiation and execution of individual agreements and collective bargaining agreements, internal work regulations and other work-related policies, protocols and contracts, such as services agreements.

Samuel also advises on the definition of strategies for managing relations with unions. In general, his approach is to help companies understand Mexican labor regulations and encourage compliance through strategies and mechanisms that support business needs and respect labor rights.

Samuel also represents various companies before local and federal Labor Courts, including individual claims, strikes and ownership claims, District Courts, and Circuit Collegiate Courts in constitutional litigation procedures, as well as before labor and social security authorities in inspections and subsequent administrative procedures.

LANGUAGES

- + Spanish
- + English

RECOGNITIONS

Best Lawyers

ONES TO WATCH

2024 & 2025