

Santamarina + Steta

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EDUCATION

LL.B. 2024, Universidad Anáhuac México, Campus Norte. With over 3 years of professional experience, Ricardo specializes in labor law litigation and advisory, including proceedings before the Mexican Social Security Institute (IMSS) and the Ministry of Labor and Social Welfare (STPS), as well as employee termination processes and comprehensive analysis of employment contracts and corporate policies focused on labor compliance.

He provides counsel on individual labor matters and has represented various national and multinational companies in the mining, chemical, automotive, and food industries.

LANGUAGES

+ Spanish + English